Apprentice Lineworker Ashburnham Municipal Light Plant

The Ashburnham Municipal Light Plant (AMLP) is seeking candidates for one full-time position of Apprentice Lineworker. The position begins with a probationary period and is based upon successful completion. Thereafter, a mandatory evaluation by the AMLP Line crew and General Manager will determine if the candidate has the attitude and aptitude to move forward into the Apprentice Lineworker program.

The Apprentice Lineworker program involves a multi-year commitment to the AMLP due to the cost of the program which takes place one week per quarter for four (4) years. This cost is paid by the AMLP.

Under the direct supervision of the Line crew, the Apprentice Lineman works as part of a Line crew to perform the maintenance and repair of overhead and underground electrical distribution system all while being mindful that working safely is the single most important part of the job. He or she will begin with the most basic of tasks, learning to perform linework in a progressively proficient manner. The work requires the ability to learn the operations of an electric utility, operating light and heavy equipment and vehicles, including specialized equipment used in electrical distribution system construction and maintenance.

This is a unique and challenging opportunity for the right individual who likes working outdoors at times for extended periods of the day in extreme conditions. The work routinely requires the ability to sit, stand, walk, climb wooden poles and ladders, kneel, reach, crouch, lift 50 pounds and work with both hands extended out or overhead. Occasionally requires moving and lifting objects up to 100 pounds. Preference will be given to those who have: some experience, a CDL B or A license and/or the ability to demonstrate electrical knowledge through technical schooling or prior experience.

Qualifications for hire

- High School Diploma or GED
- Must read, write and speak English fluently
- Accurate use of computer to input data via a keyboard for work forms and reports
- Communicate clearly both verbally and in writing using English with co-workers, customers, etc.
- Normal hearing and vision correctable to 20/20 under both daytime and evening conditions
- The ability to listen, to take direction and act accordingly
- An understanding that safety comes before everything else
- Demonstrated ability for professional growth and improvement
- Available for emergency call-in which can be any time of day, any day of the year
- Wearing safety equipment continuously including headwear, gloves, safety glasses, boots and fire rated clothing
- Excellent references to attest to attitude, conduct, work ethic, success in school, commitment to previous employer(s), impeccable work habits, etc.

Qualifications for continued employment

- Must live closer than thirty minutes to the AMLP for timely emergency response
- Must maintain a 'better than' passing grade in the Lineworker training program
- Demonstrated familiarity with OSHA 1910.269 requirements, National Electrical Safety Code, APPA Safety Manual, National Electrical Code sections pertaining to utility work
- Valid Massachusetts Class B Commercial Driver's License with air brake endorsement
- Valid Massachusetts DPS Hoist Engineer's License 1B
- Massachusetts Class A Commercial Driver's License within one year after probation ends
- Completion of a State mandated municipal employee training, including ethics testing
- Continuously maintain a clear Criminal Offender Records Information (CORI) report <u>To apply submit cover letter and resume with online application (www.amlp.org</u>) to ksullivan@amlp.org